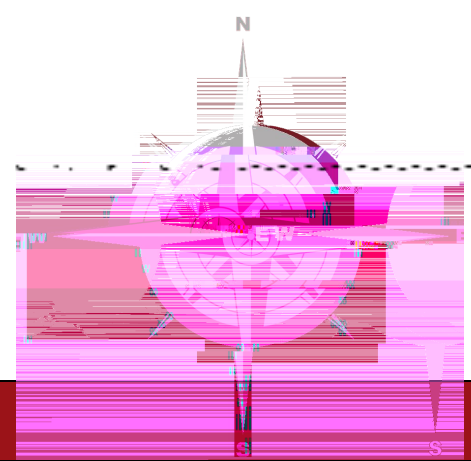


ALPHABETICALLY DOUBLE COLUMNS



# FY' 24 Budget Presentation Overview

Budget Context

Budget Guidelines/Summary of Recommendation

Budget Process

Budget Drivers

Budget Request/Summary of Recommendation

Questions

FY' 24 Budget Proposal

# Budget Context

# Budget Context

COVID-19 Pandemic

WPS Strategic Plan Development

Elementary School Building Projects

Dedining Student Enrollment

Equity and Excellence Priorities

Town Fiscal Landscape

FY' 24 Budget Proposal

# Budget Guidelines/Summary of Recommendations

# Budget Guidelines

Model 1: Joint Guidance (School Committee and Select Board)		
	FY' 23 Annual Town Meeting Appropriation	\$84,802,267
	3.00% Increase	<u>\$2,544,068</u>
	<i>New Available Revenue with Model 1</i>	<i>\$2,544,068</i>

Model 2: Additional Guidance from School Committee		
	FY' 23 Annual Town Meeting Appropriation	\$2,544,068
	3.00% Increase	\$2,544,068
	Level Service	
	<i>New Available Revenue with Model 2</i>	

# Budget Guidelines

Model 3: Additional Guidance from School Committee		
	FY' 23 Annual Town Meeting Appropriation	\$84,802,267
	3.00% Increase	\$2,544,068
	Level Service	
	Critical Needs and Strategic Investments	
	<i>New Available Revenue with Model Ü</i>	<i>ÓÚ\$PÝÝ\$ÜBá</i>

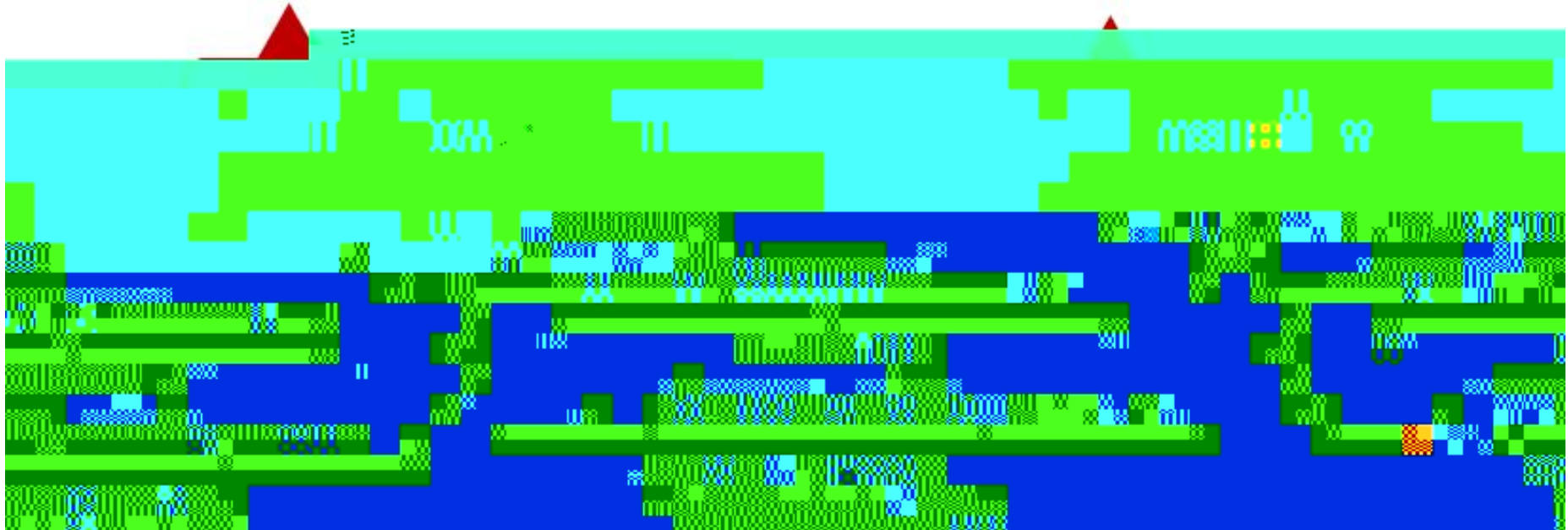
# Budget Guidelines - Historical

Fiscal Year	Select Board Guideline	School Committee Guideline	Approved Budget Increase (w/o Health)
FY'17	4.00%	4.00%	4.25%
FY'18	3.50%	4.50%	3.49%
FY'19	3.50%	4.00%	3.44%
FY'20			





# Budget Architecture



Without Health Benefits Included:

Total Dollar Increase: \$2,972,153

Total Percent Increase: 3.50%

With Health Benefits Included:

Total Dollar Increase: \$3,067,153

Total Percent Increase: 3.62%

FY' 24 Budget Proposal

# Budget Process

# Budget Process

Meetings with Town Leaders

November through December 2022

School Committee, Select Board, Town and School Administration

Discussions of Salary and Other Compensation Base Needs and Budget Assumptions



# Budget Process

Discussion with each level to review budget requests

PAWS / Elementary

Middle

High

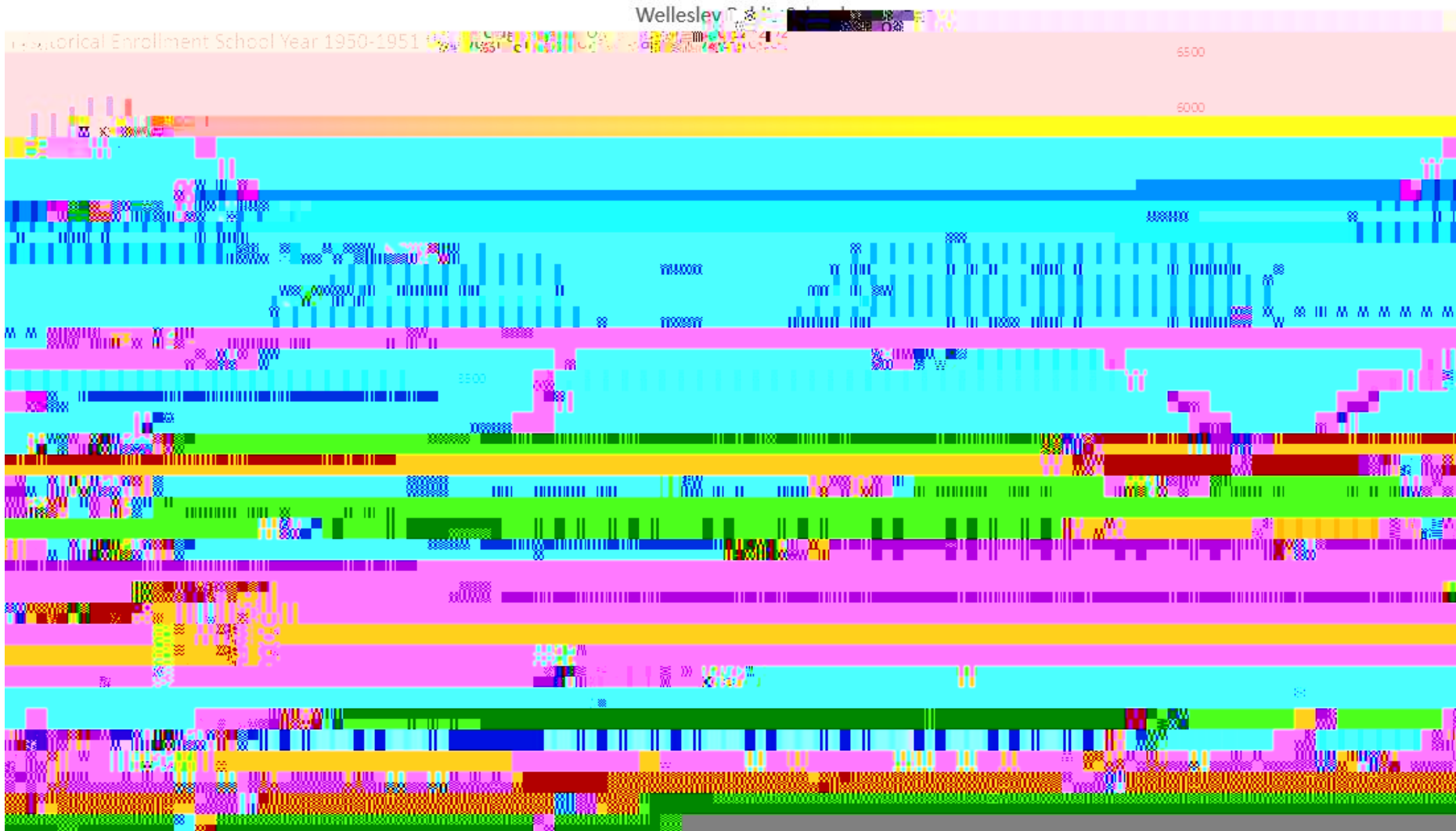
Regular budget meetings with Administrative Council and Senior Staff to review and refine budget priorities

Present FY' 24 Budget Request to staff on 1/9/23

FY' 24 Budget Proposal

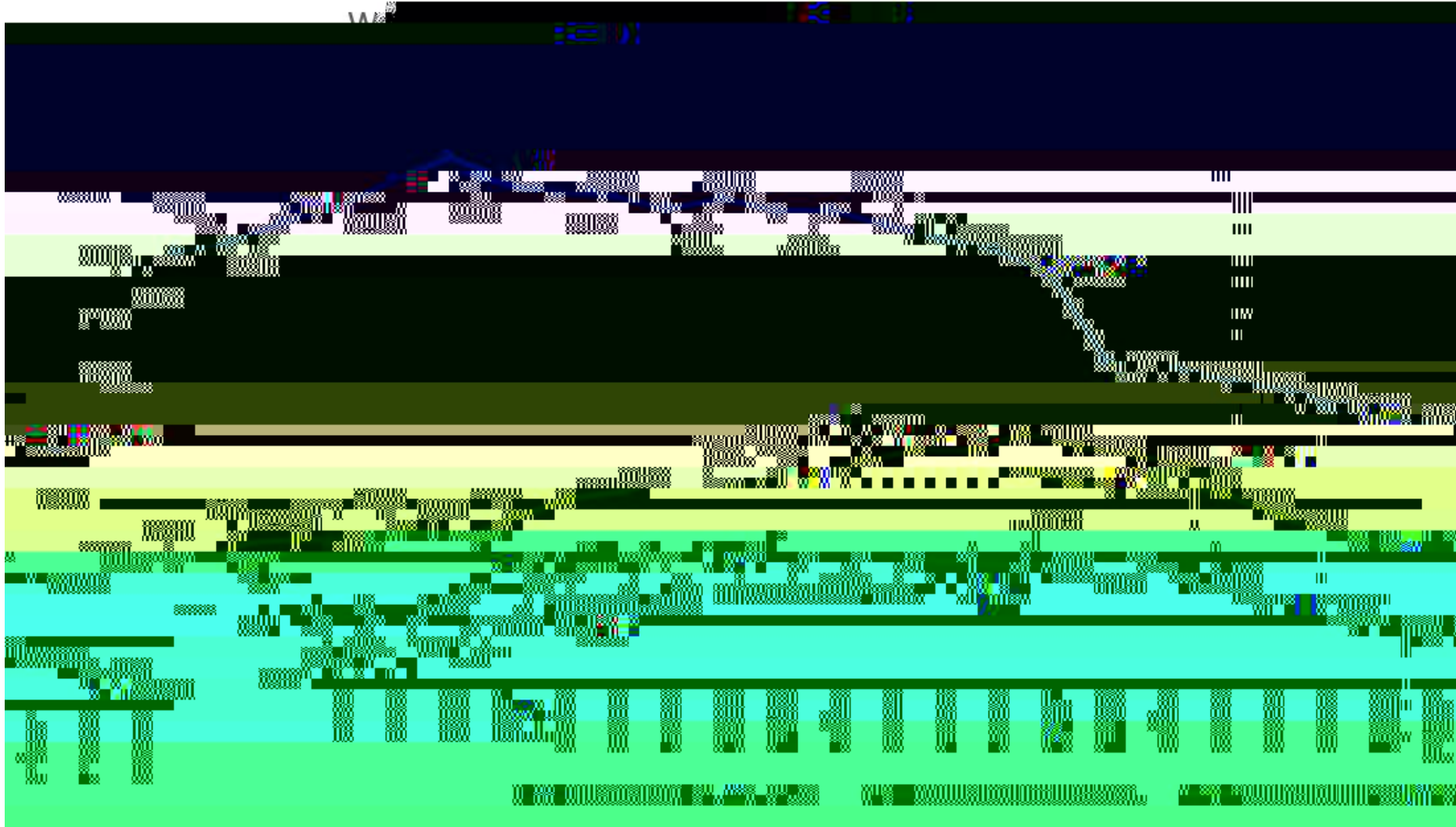
Budget Driver: Enrollment

# Budget Drivers: Enrollment



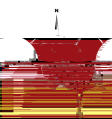


# Budget Drivers: Enrollment



# Budget Drivers: Enrollment

Level	FY' 23 Oct. 1 Actual	FY' 24 Projected	Variance
K - 5	1,735	1,710	-25
6 - 8	922	917	-5
9 - 12	1,412	1,366	-46
Total	4,069	3,993	-76



# Budget Drivers: Elem. Section Changes

	FY'23	FY'24	FY'24	FY'24	FY'24	FY'24
	Actual	Projected	Proj. - Act.	Full Time	FY'24 Salary	FY'24 Heal
Grade	Sections	Sections	Sections	Equivalent (FTE)	Cost/(Savings)	Cost/(Savin
Kindergarten	14 Sections	16 Sections	2.00	4.00 FTE		97,606
Grade 1	17 Sections	15 Sections				

# Budget Drivers: WMS/WHS Section Changes

	FY'24			
	Full Time	FY'24 Salary	FY'24 Health	Gr
Grade	Equivalent (TF)	Cont UScy (3an)	Cont UScy (3an)	
				Grade 6
7	-0.60 FTE	45,7		

FY' 24 Budget Proposal

Budget Driver: Compensation

# Budget Drivers: Compensation

Salary Changes including Collective Bargaining

Base salary is \$1,790,597 or 2.1%

Other Level Service Changes

Turnover Savings:	(\$650,000)
Salary and Lane Changes	\$2,578,608
Hunnewell Reopening Reserve	\$96,254

Special Education

Budget for known and reasonably known - no reserves budgeted

Budget Guidelines

Enrollment

# Budget Drivers: Step Increases

Unit	Salary Table	(FTEs)	Step Step	Percent of
Unit A	12170	43.59%	4.17%	4.17%
Unit B	12170	43.59%	4.17%	4.17%
Unit C	12170	43.59%	4.17%	4.17%
Unit D	12170	43.59%	4.17%	4.17%
Unit E	12170	43.59%	4.17%	4.17%
Unit F	12170	43.59%	4.17%	4.17%
Unit G	12170	43.59%	4.17%	4.17%
Unit H	12170	43.59%	4.17%	4.17%
Unit I	12170	43.59%	4.17%	4.17%
Unit J	12170	43.59%	4.17%	4.17%
Unit K	12170	43.59%	4.17%	4.17%
Unit L	12170	43.59%	4.17%	4.17%
Unit M	12170	43.59%	4.17%	4.17%
Unit N	12170	43.59%	4.17%	4.17%
Unit O	12170	43.59%	4.17%	4.17%
Unit P	12170	43.59%	4.17%	4.17%
Unit Q	12170	43.59%	4.17%	4.17%
Unit R	12170	43.59%	4.17%	4.17%
Unit S	12170	43.59%	4.17%	4.17%
Unit T	12170	43.59%	4.17%	4.17%
Unit U	12170	43.59%	4.17%	4.17%
Unit V	12170	43.59%	4.17%	4.17%
Unit W	12170	43.59%	4.17%	4.17%
Unit X	12170	43.59%	4.17%	4.17%
Unit Y	12170	43.59%	4.17%	4.17%
Unit Z	12170	43.59%	4.17%	4.17%

- Annual Financial Impact: \$973K to General Fund, \$58K in External Funds
- Unit A members receive a 4.17% increase in pay for each step; cost-of-living-adjustments are in addition to the step raise
- Employees are advanced 1 step each year of employment
- Expired contract does not impact steps; all eligible employees were advanced a step at the start of the year



# Budget Drivers: Unit A Competitive Salaries (FY' 22)

Community	Masters Step 1	Masters Top Step	Masters+60/PhD Step 1	Masters+60/PhD Top Step
Belmont	\$56,845	\$103,743	\$63,458	\$114,879
Brookline	\$61,547	\$102,712	\$68,701	\$117,363
Concord/C_C	\$61,944	\$113,475	\$68,296	\$125,115
Lexington	\$54,673	\$100,722	\$61,176	\$116,360
Lincoln	\$54,195	\$106,642	\$71,996 (Step 6)	\$112,897
Natick	\$55,476	\$90,638	\$67,279	\$109,921
Needham	\$56,999	\$99,875	\$65,495	\$111,897
Newton	\$60,232	\$103,528	\$68,863	\$116,649
Wayland	\$54,873	\$102,003	\$59,780	\$119,187
Wellesley	\$57,301	\$105,575	\$66,040	\$121,680
Weston	\$59,585	\$106,609	\$65,999	\$118,790
WPS Rank	5th out of 11	4th out of 11	6th out of 11	2nd out of 11



# Budget Drivers: Special Education

The distribution of out-of-district placement numbers across the various placement types is:

Placement Type	FY' 20-21 Actual	FY' 21-22 Actual	FY' 22-23 Current	FY' 23-24 Budgeted
Collaborative	12	9	10	9
Private	33	40	39	39
Residential	10	11	13	8
Out-of-State	<u>4</u>	<u>3</u>	<u>2</u>	<u>2</u>
<b>Total:</b>	<b>59</b>	<b>63</b>	<b>64</b>	<b>58</b>



# Budget Drivers: Special Education

Placement Type	FY' 23 Voted	FY' 23 Adjusted	FY' 23 Variance	FY' 24 Request	FY' 24 Variance
Out-of-State	\$264,912	\$107,400	(\$157,512)	\$122,436	\$15,036
Collaborative	\$592,738	\$759,574	\$166,836	\$602,727	(\$156,847)
Prof. Services	\$51,628	\$107,463	\$55,835	\$196,132	\$88,669
Private Day	\$3,515,669	\$3,390,208	(\$125,461)	\$4,365,871	\$975,663
Residential	<u>\$2,555,122</u>	<u>\$2,316,081</u>	<u>(\$239,041)</u>	<u>\$1,881,640</u>	<u>(\$434,441)</u>
Total	\$6,980,069	\$6,680,726	(\$299,343)	\$7,168,806	\$488,080

# FY' 24 Out-of-District Inflation

14.0% Rate Increase Impact

2.50% Rate Increase Impact

FY' 24 Projected Cost Increase:  
\$865,668

FY' 24 Projected Cost Increase:  
\$144,609

The 14.0% rate increase applied to state approved schools compared to an average rate increase rate of 2.50% has an additional financial impact to the Town of Wellesley of \$721,059 representing an increase of 0.85% of the 3.50% increase.

# Budget Drivers: Circuit Breaker

FY	FY' 20	FY' 21	FY' 22	FY' 23 Budget	FY' 24 Budget
Budgeted	\$2,964,307				

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# Budget Drivers: Increase/(Decrease) to Mandates & Fixed Costs

Mandated & Fixed Costs	Increase / (Decrease)
Enrollment (K-12 Impacts)	(\$394,051)
Reduction of Circuit Breaker Revenue (75% Reimbursement)	





FY' 24 Budget Proposal

Budget Driver: Fees/Budgeted  
Offsets

# Proposed Fee Changes

1. Hale Reservation
  - a. Continued full funding for Grade 5
  - b. \$237 per child
  
2. Reduce Optional Transportation Fee by \$100 to \$400
  - a. SY' 22-23 fee was \$500
  
3. Offer three free performances
  - a. Middle School Spring Play
  - b. High School Jazz Concert
  - c. High School Winter Play
  
4. Increase the Child Lab Tuition by \$150 to \$6,450 annually

# FY' 24 Budget Offset Changes

Decrease of revenue from budget offsets:



# FY' 24 Budget: What Changed?

## PAWS

Increase budgeted offset by \$35K

## Elementary

Reduce 2 sections K-5 for a planned 94 sections (Enrollment)

Reduce Librarian (Enrollment) (-0.20 FTE)

Reduce Teaching Assistants (Student Need Change) (-4.00 FTEs)

Add Hunnewell Reopening Reserve (1.00 FTE)

Add Paraprofessional (Student Need Change) (1.00 FTE)

# FY' 24 Budget: What Changed?

## Middle School

Reduce World Language (Enrollment) (-0.40 FTE)

Reduce Performing Arts (Enrollment) (-0.20 FTE)

Reduce Teaching Assistants (Student Need Change) (-2.00 FTEs)

Reduce Paraprofessional (Student Need Change) (-1.00 FTE)

Add Mathematics Teacher (1.00 FTE)

Add Mathematics Coach (1.00 FTE)

Add Bd. Certified Behavioral Analyst (BCBA) (0.60 FTE)

# FY' 24 Budget: What Changed?

## High School

Reduce English Language Arts (Enrollment) (-0.40 FTE)

Reduce Mathematics (Enrollment) (-0.40 FTE)

Reduce Performing Arts (Enrollment) (-0.20 FTE)

Reduce Science (Enrollment) (-0.50 FTE)

Reduce Social Studies (Enrollment) (-0.40 FTE)

Reduce Visual Arts (Enrollment) (-0.20 FTE)

Reduce World Language (Enrollment) (-0.40 FTE)

Add Innovation Lab Course (0.20 FTE)

Add AP Capstone (Seminar) Course (0.10 FTE)

Add AP Chinese Language and Culture Course (0.20 FTE)

Add Teaching Assistants (Student Need Change) (4.00 FTEs)

Add Paraprofessional (Student Need Change) (3.00 FTEs)

Add Athletic Locker Room Supervision Stipend

Increase Athletics Facility Rental, Officials, and Transportation

# FY' 24 Budget: What Changed?

## District Wide

Add 5 Teaching Fellows (Regis College Partnership)

Add Elem. Social Studies Department Head (1.00 FTE)

Add Recruitment, Development and Diversity Spec. (1.00 FTE)

Add Summer Help Desk Hours

Reduce Optional Bus Fees from \$500 to \$400

Increase Coord. for Community Engagement (0.25 FTE) offset by reduction in Melwood Global contract (-\$49K)

Increase Nurse Substitute Rate to \$35/hour

Increase Work Year of Data Web Assistant

Increase Work Year of Software/Web Analyst

Add World Language Proficiency Assessments at all levels



# FY' 24 Summary

Level	Description	FTE	Cost	Benefits
All	Hunnewell Reopening	2.00	\$145,582	\$40,000
All	Level Service	(2.46)	\$2,281,684	(\$12,500)
All	Strategic Plan	4.50	\$528,996	\$67,500
All	Other Critical Needs	0.00	\$15,890	\$0
FY' 24 Recommended Budget Total:		4.04	\$2,972,152	\$95,000

The FY' 24 Administration's Recommended Budget is:

Without Health Benefits: 3.50%  
 With Health Benefits: 3.62%



# Budget Drivers: FTE/Headcount

# Budget Drivers: FTE/Headcount

<i>Other Fund Baseline</i>	<i>FTE</i>	<i>Headcount</i>
State Grants	0.00	0.00
Federal Grants	(0.69)	0.00
Revolving Funds	0.00	0.00
Other Fund Total	47.45	49.00
<i>Variance</i>	<i>(0.69)</i>	<i>0.00</i>

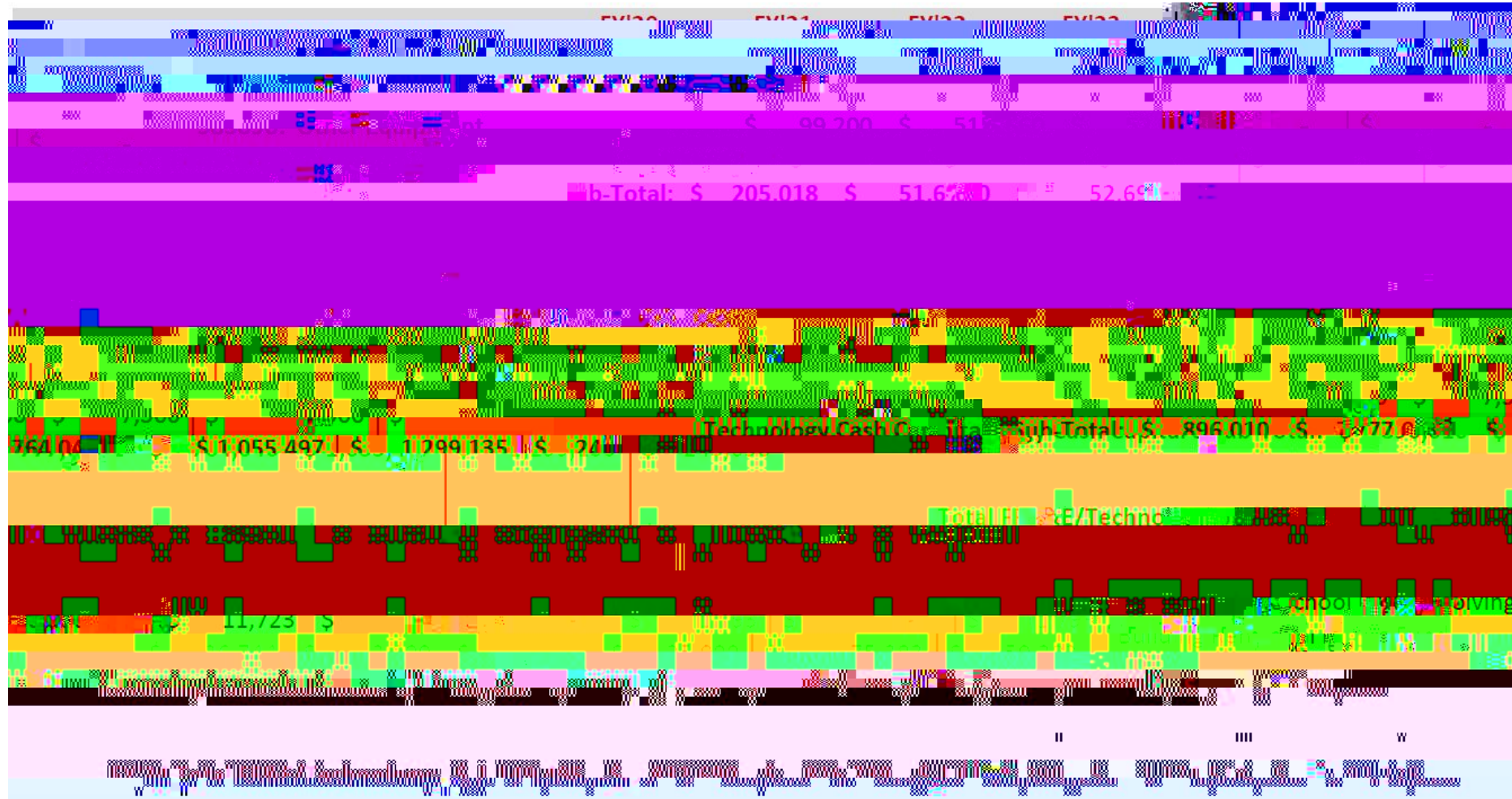
<i>All Funds Variance</i>	<i>FTE</i>	<i>Headcount</i>
General Fund	4.04	6.00
External Funds	(0.69)	0.00

# Summary: FY' 24 Budget Proposal

	Salary and Other Comp.	Expenses	Total	% Inc. / (Dec)	Health Benefits
FY' 23 Voted Budget	\$75,218,742	\$9,583,525	\$84,802,267		
FY' 23 Adjusted Budget	\$75,369,609	\$9,432,658	\$84,802,267		
Hunnewell Reopening	\$152,508	(\$6,926)	\$145,582	0.17%	\$40,000
Level Service	\$1,327,949	\$953,736	\$2,281,685	2.69%	(\$12,500)
Strategic Plan	\$441,988	\$87,008	\$528,996	0.62%	\$67,500
Other Critical Needs	\$0	\$15,890	\$15,890	0.02%	\$0
<b>Total without Health Ben.</b>	<b>\$77,292,053</b>	<b>\$10,482,366</b>	<b>\$87,774,420</b>	<b>3.50%</b>	<b>\$95,000</b>



# Historical Cash Capital



# Historical Cash Capital By Location





# FY' 24 Cash Capital: Replacement Equip.

Desktop Replacements	\$74,213
Device Replacements (iPads/Chromebooks)	\$246,294
Laptop Replacements	\$271,400
1:1 Replacements	\$175,932
Printer Replacements	\$17,930
Network Infrastructure	\$80,000
UPS/Battery Replacement	\$6,000
Projector Replacements	\$60,000
Digital Video Cameras	\$2,580

# FY' 24 Cash Capital: Replacement Equip.

Document Cameras	\$12,000
Soundfield Systems (WMS)	\$31,440
Smart Boards	\$5,000
Security Items	\$15,000
Fiber Network with MLP	\$25,000
Makerspace Replacements	\$15,000
Public Address System	\$17,000
Audio-Visual Wiring (WMS)	\$30,000
WHS Creston System	\$50,000

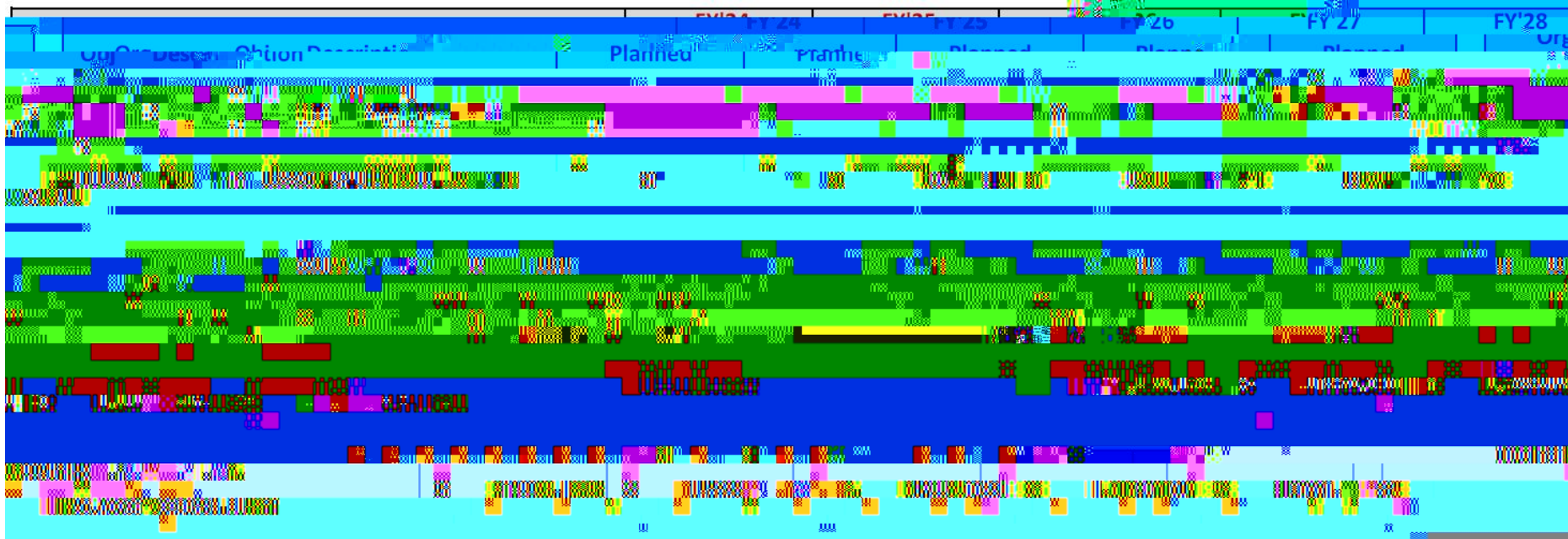
# FY' 24 Cash Capital: Replacement Equip.

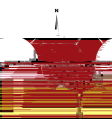
Auditorium Projector Replacement	\$50,000
Installation Costs	\$7,500

# FY' 24 Revolving Fund: FFE

Auditorium Projector Replacement	\$50,000
Bates Library Furniture	\$6,478
Schofield Teacher Desks/Chairs	\$3,927
MS Bandsaw, Handplanes, Router Table	\$7,073
HS Pottery Wheels	\$7,905

# Future Cash Capital Plans





Questions?